

2024 QUARTER 4 | SHERIFF'S OFFICE

SELECTED PERFORMANCE MEASURES

Measures	2023	Q1	Q2	Q3	Q4	Total
Patrol Cases Handled	7,425	1,633	1,940	1,993	1,692	7,258
Patrol Arrests	1,292	293	311	397	275	1,276
Number of Jail Bookings	2,926	692	742	847	714	2,995
Number of Unique Individuals	1,978	619	492	448	345	1,904

SUMMARY OF CURRENT ACTIVITIES

Staffing Levels	Q1	Q2	Q3	Q4	Total
Correctional Officers					
Started	6	5	1	3	15
Resigned	2	3	2	2	9
Retired	0	0	0	0	0
Promoted	2	12	0	1	14
Vacant	10	8	9	6	
Patrol Deputies					
Started	0	5	0	0	5
Resigned	2	0	0	4	6
Retired	0	0	0	0	0
Promoted	0	0	0	0	0
Vacant	7	2	2	5	

- 2025 County Budget passes – Booking Remodel project back on.
- CVTC LE & Jail Academies Graduations.
- Kids ‘n Cops shopping day.
- Fleet changeover completed.
- Completed 13 of the 13 automated license plate reader cameras around the county.

ISSUES ON THE HORIZON AND SIGNIFICANT TRENDS

- Staffing-Recruitment Opportunities-Continued Eligibility Lists for CO and Deputy positions.
 - Focused on retention and recruitment
- Jail Booking Remodel.
- Huber Center Operations.
- Ordering and equipping 2025 fleet vehicles.
- Opioid Abatement Efforts by Law Enforcement Agencies funding opportunity.

Our Core Behaviors:

Proactive Ownership | Infinite Possibilities | Customer First | Stronger Together | Ardent Learners | Unwavering Respect

STRATEGIC INITIATIVES (GREEN / AMBER / RED)

Strategic Priority A – A Healthy, Safe Community

- Individualize mental health services to vulnerable populations.

	Deflection Program – operational and being utilized
	DHS Social Worker/Case Manager in jail hours reduced
	Patrol Co-Responder (DHS Employee), 50% less hours with ECSO

Strategic Priority B – Quality and Meaningful Relationships

- Enhance employment engagement and resilience.

	Continue to work with HR on recruitment and hiring timetable
	Direct supervisors 1:1 with all employees
	Squad car change replacement and equipment switchover

Strategic Priority D – Vibrant Communities

- Increase information and marketing of county services and programs.

	Dedicated more resources and time in our social media presence
	Paid for advertising (hiring events) on Facebook and Instagram

Key

	Action item complete / on-track to complete / making expected progress
	Action item progress is paused / slower than expected / waiting
	Action item progress is not being made / off-track / not expected to be complete

GOALS FOR NEXT QUARTER

- 2024 wrap up/year end reporting (annual & financial).
- Status of 2025 fleet order.
- Continue Jail Booking remodel process.
- Continue to focus on retention and hiring.

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