



Providing quality, innovative and cost-effective services that safeguard and enhance well-being

2024 QUARTER 3 | SHERIFF'S OFFICE

SELECTED PERFORMANCE MEASURES

Measures	2023	Q1	Q2	Q3	Q4	Total
Patrol Cases Handled	7,425	1,632	1,901	1,988		5,521
Patrol Arrests	1,292	293	309	397		999
Number of Jail Bookings	2,926	721	747	846		2,314
Number of Unique Individuals	1,978	619	492	448		1,559

SUMMARY OF CURRENT ACTIVITIES

Staffing Levels	Q1	Q2	Q3	Q4	Total
Correctional Officers					
Started	6	5	1		12
Resigned	2	3	2		7
Retired	0	0	0		0
Promoted	2	12	0		14
Vacant	10	8	9		
Patrol Deputies					
Started	0	5	0		5
Resigned	2	0	0		2
Retired	0	0	0		0
Promoted	0	0	0		0
Vacant	7	2	2		

- Continuing planning/designing of the booking remodel.
- Fleet changeover in progress-continue to see a delay in equipment and vehicles.
 - Anticipate receiving all by end of year.
- Eau Claire County Fair – bicycle giveaway
- National Night Out – Altoona, Eau Claire, and Fall Creek
- Collaborating with DHS on jail re-entry program while DHS works through department changes.
- Collaborating with CJS Department to implement the Deflection Program and Jail Peer Support Program.
- Kids ‘n Cops fundraiser and shopping day planning.
- Installed 12 of the 13 automated license plate reader cameras around the county.

ISSUES ON THE HORIZON AND SIGNIFICANT TRENDS

- Staffing-Recruitment Opportunities-Continued Eligibility Lists for CO and Deputy positions.
 - Focused on retention and recruitment
- Jail Booking Remodel.
- Huber Center Operations.
- Equipping fleet vehicles.
- 2025 Budget Process.
- Opioid Abatement Efforts by Law Enforcement Agencies funding opportunity.

Our Core Behaviors:

Proactive Ownership | Infinite Possibilities | Customer First | Stronger Together | Ardent Learners | Unwavering Respect

STRATEGIC INITIATIVES (GREEN / AMBER / RED)

Strategic Priority A – A Healthy, Safe Community

- Individualize mental health services to vulnerable populations.

	Deflection Program – operational and being utilized
	DHS Social Worker/Case Manager in jail hours reduced
	Patrol Co-Responder (DHS Employee), 50% less hours with ECSO

Strategic Priority B – Quality and Meaningful Relationships

- Enhance employment engagement and resilience.

	Continue to work with HR on recruitment and hiring timetable
	Direct supervisors 1:1 with all employees
	Squad car change replacement and equipment switchover

Strategic Priority D – Vibrant Communities

- Increase information and marketing of county services and programs.

	Dedicated more resources and time in our social media presence
	Paid for advertising (hiring events) on Facebook and Instagram

Key

	Action item complete / on-track to complete / making expected progress
	Action item progress is paused / slower than expected / waiting
	Action item progress is not being made / off-track / not expected to be complete

GOALS FOR NEXT QUARTER

- Continue to focus on retention and hiring.
- Status of Jail booking remodel.
- Kids ‘n Cops fundraising (Altoona Family Restaurant – 10/15/24) and shopping (Target – 12/8/24) event.

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