



*Providing quality, innovative and cost-effective services that safeguard and enhance well-being*

## 2024 QUARTER 2 | SHERIFF'S OFFICE

### SELECTED PERFORMANCE MEASURES

Measures	2023	Q1	Q2	Q3	Q4	Total
Patrol Cases Handled	7,425	1,632	1,901			3,533
Patrol Arrests	1,292	298	319			617
Number of Jail Bookings	2,926	718	776			1,494
Number of Unique Individuals	1,978	617	649			1,266

### SUMMARY OF CURRENT ACTIVITIES

Staffing Levels	Q1	Q2	Q3	Q4	Total
<b>Correctional Officers</b>					
Started	6	5			11
Resigned	2	3			5
Retired	0	0			0
Promoted	2	12			14
Vacant	10	8			
<b>Patrol Deputies</b>					
Started	0	5			5
Resigned	2	0			2
Retired	0	0			0
Promoted	0	0			0
Vacant	7	2			

- K9 Nola retires – 6+ years of service with our office and the WCDTF.
- 12 Correctional Officers promoted to Corporal.
- 3 Correctional Officers resigned.
  - 2 started as Patrol Deputy (attending CVTC LE Academy)
  - 1 left field of corrections
- Recreation Deputy position filled (Deputy Mark Bull).
- Continuing planning/designing of the booking remodel.
- Deflection program rolled out.
- Green Bay Packers Protect & Serve Award winner.
  - Department Level for the work we are doing in employee mental health
- Interviewed for the jail's Front Office and Huber Officer positions.
- Civil Process Coordinator Aarika Raven was elected to the Board of Directors for the Wisconsin Civil Process Group.
- Detective Sergeant Gail Gregory and Deputy Melissa Solem received awards from the Wisconsin Victim Witness Professionals Association. They were nominated by Eau Claire County Victim Witness Coordinator Jessica Bryan for their efforts in supporting the programs offered.
- Tornado response to Augusta/Town of Wilson area.

Our Core Behaviors:

Proactive Ownership | Infinite Possibilities | Customer First | Stronger Together | Ardent Learners | Unwavering Respect

- Began Medication Assisted Treatment (MAT) Continuation Program.
- WI DOJ – Training & Standards Division agency audit 6/25/24.
- Fleet changeover in progress-continue to see a delay in equipment and vehicles.
  - Anticipate receiving all by end of year.
- Donation received for the Bike Safety Program of \$2,500 (One Automotive Group in Eau Claire).
- Collaborating with DHS on jail re-entry program while DHS works through department changes.
- Collaborating with CJS Department to implement the Deflection Program and Jail Peer Support Program.
- Installed 11 of the 13 automated license plate reader cameras around the county in Q2.
- DHS implemented Comprehensive Community Support staff to visit the jail once a week and have the ability to meet with inmates that need services.

## ISSUES ON THE HORIZON AND SIGNIFICANT TRENDS

- Staffing-Recruitment Opportunities-Continued Eligibility Lists for CO and Deputy positions.
  - Focused on retention and recruitment
- Jail Booking Remodel.
- Huber Center Operations.
- Ordering and equipping fleet vehicles.
- Re-asses Axon Body Camera retention/fees.
- 2025 Budget Process.
- Front Officer and Huber Officer positions filled.

## STRATEGIC INITIATIVES (GREEN / AMBER / RED)

### Strategic Priority A – A Healthy, Safe Community

- Individualize mental health services to vulnerable populations.

	Deflection Program – operational and being utilized
	Transition of DHS Social Worker/Case Manager in jail

### Strategic Priority B – Quality and Meaningful Relationships

- Enhance employment engagement and resilience.

	Continue to work with HR on recruitment and hiring timetable
	Rolling out goal setting for all staff
	Squad car change replacement and equipment switchover

### Strategic Priority D – Vibrant Communities

- Increase information and marketing of county services and programs.

	Dedicated more resources and time in our social media presence
	Paid for advertising (hiring events) on Facebook and Instagram

### Key

	Action item complete / on-track to complete / making expected progress
	Action item progress is paused / slower than expected / waiting
	Action item progress is not being made / off-track / not expected to be complete

## GOALS FOR NEXT QUARTER

- Continue to focus on retention and hiring.
- Jail booking remodel.
- In-service and specialized training coming up for Field and Security Service Divisions.
- Start annual Kids ‘n Cops Event planning.

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