



*Providing quality, innovative and cost-effective services that safeguard and enhance well-being*

## 2024 QUARTER 1 | SHERIFF'S OFFICE

### SELECTED PERFORMANCE MEASURES

Measures	Q1	Q2	Q3	Q4	Total
Patrol Cases Handled	1,632				1,632
Patrol Arrests	298				298
Number of Jail Bookings	718				718
Number of Unique Individuals	617				617

### SUMMARY OF CURRENT ACTIVITIES

Staffing Levels	Started	Resigned	Retired	Promoted	Vacant
Correctional Officers	6	1	0	2	10
Patrol Deputies	0	2	0	0	7

- Fleet changeover in progress-continue to see a delay in equipment and vehicles.
- Received Market and Johnson DEC Grant of \$3k. Market and Johnson's employees can choose to donate to this cause throughout the year.
- Received a DEC Donation of \$12k from Eau Claire Co-Op Oil Co. through a fundraiser volleyball tournament and activities held at Loopy's in February.
- Assisted Two Rivers PD and Manitowoc County Sheriff's Office in search for 3-year-old Elijah Vue.
- Shared our newly re-vamped Sheriff's Office Annual Report
- Started recruitment for the jail's Corporal positions. Will be hiring them in Q2.
- Started jail booking remodel plans with architect and facility maintenance.
- Collaborating with DHS on jail re-entry program. The goal is to have 3 crisis response workers to connect with inmates.
- Establishing a Medication Assisted Treatment (MAT) program policy and working with our medical provider to implement this in Q2.
- Collaborating with CJS Department to implement the Deflection Program.
- Installed 2 of the 13 automated license plate reader cameras around the county.
- Training 5 patrol deputies through FTO Program.
- Blue Wall Institute (Surviving & Thriving Behind the Badge) presentation by Dr. Olivia Johnson to all staff.

Our Core Behaviors:

Proactive Ownership | Infinite Possibilities | Customer First | Stronger Together | Ardent Learners | Unwavering Respect

## ISSUES ON THE HORIZON AND SIGNIFICANT TRENDS

- Staffing-Recruitment Opportunities-Continued Eligibility Lists for CO and Deputy positions. Focused on recruitment and retention.
- Jail Corporal Hiring and implementing the job duties of those new positions.
- Jail Booking Remodel.
- Ordering and equipping fleet vehicles.
- Re-asses Axon Body Camera retention/fees.
- Start the 2025 Budget Planning in Q2.

## STRATEGIC INITIATIVES (GREEN / AMBER / RED)

### Strategic Priority A – A Healthy, Safe Community

- Individualize mental health services to vulnerable populations.

	Staff are hired and in place for the rollout of the Deflection Program (county wide LE)
	Peer support services in place for the Deflection Program
	Transition of DHS Social Worker/Case Manager in jail

### Strategic Priority B – Quality and Meaningful Relationships

- Enhance employment engagement and resilience.

	Continue to work with HR on recruitment and hiring timetable
	Act 4 (protected status) took effect – approximately 60% of our CO's chose yes
	Rolling out goal setting, updating job descriptions, and job titles
	Squad car change replacement and equipment switchover

### Strategic Priority D – Vibrant Communities

- Increase information and marketing of county services and programs.

	Dedicated more resources and time in our social media presence
	Paid for advertising (hiring events) on Facebook and Instagram
	Revamped annual report to highlight our staff

	Action item complete / on-track to complete / making expected progress
	Action item progress is paused / slower than expected / waiting
	Action item progress is not being made / off-track / not expected to be complete

## GOALS FOR NEXT QUARTER

- Starting 5 new Deputies.
- Continue Deputy and Correctional Officer eligibility lists for spring 2024 plus Corporal Positions filled.
- Jail Booking Remodel Planning.
- Roll out the Deflection Program in Q2.
- In-service and specialized training coming up for Field and Security Service Divisions.
- Planning for the LE Memorial.

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